

COMPANY POLICY

We focus on our customers – By maintaining close contact with them and utilising our extensive understanding of both current and future requirements in our markets, we continually evolve by using our technical know-how to offer real and sustainable benefits.

We, Sauer Compressors UK Ltd are part of the international Sauer compressors group of companies whose roots are still from an independent German owned family business J.P. Sauer & Sohn Maschinenbau GmbH founded in 1884. Our main activity today in association with our parent is the development, production and sales of reciprocating compressors, packaging compressed air systems and related support services. We concentrate on selected high-quality technologies and markets.

Our mission statement "**Dependable up to 500 bar - anywhere, anytime, anygas !**" leads us further into the high pressure and gas segment while highlighting our ambition to always be available to our customers. With this focus on current and future customers, we also create and secure sustainable values for our employees, our partners and our shareholders.

Achieving excellence in all our business segments as well as extending and actively defending our leadership position are our common goals. In doing so, we direct our attention to custom solutions, continuously weighing up opportunities and risks, think long-term and act in a sustainable way. Based on visions that we communicate and share, we aim our attention at certain "Vision Focus Areas" and "A + Goals", which enable our management to plan, coordinate and direct our company's strategic development.

As an essential component for our company's success, we maintain close personal contact with our customers. We achieve this through our own company employees and competent partners, with whom we collaborate sustainably, respectfully and based on mutual trust. Our high-quality individual and reliable customer care helps us to emotionally engage with the people using our products.

Motivated and committed management and staff with excellent social skills are the most essential prerequisites for achieving our ambitions. Out of conviction, we challenge our employees while providing them with the support they need. In this way, we systematically develop our own management staff, train young and skilled personnel, encourage their creativeness and train specialists by further local education. As is engrained in the Sauer DNA, we highly value a positive social climate and a work environment that allows every employee to optimally use their particular skillset. Since a safe and healthy work environment is of the highest priority to us, we diligently facilitate the continuous improvement of our work stations by pre-emptively and carefully evaluating and minimising dangers and risks. We regularly consult with our employees and contractors on HSQE matters.

In all aspects of our activities, products and services we aim to protect the environment, resources and ensure sustainability.

Dealing with mistakes in a constructive manner is another pillar of our corporate culture. Instead of considering irregularities as errors and setbacks we see them as a valuable opportunity to further develop our company, its processes and products through a structured problem-solving process.

By making the required investments, we continuously improve our production, our products, our services as well as our supply chain. In addition, we further develop our processes defined in the TQS management system towards including products and projects. Our customers' wishes and requirements which we identify through regular surveys are incorporated in these ongoing improvements.

We frequently analyze legal, official and similar regulations and approved codes of practice and ensure the compliance of our company, our products and services by implementing effective processes and a binding "Code of Conduct". We see this as a minimum standard that will be met without exceptions.

Quality, health and safety in the workplace, explosion protection, environmental protection and sustainability – we make sure that our products and services meet these requirements throughout the entire product life cycle by means of a comprehensive and effective TQS management system that is certified by international standards.

Tim Wix

Managing Director



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